

Women Security



HEALTH.
D) SELF DEFENCE SESSIONS.
E) ~~PARALLEL~~ PARALLEL OPPORTUNITIES FOR WOMEN

5) Engagement - (for retaining) ^{concerned among}
- Self defence sessions.
Diversity meets engaging the

professional life.
3. female work in night times should be provided with cab., should be addressed.
4. M Leave should be given for 6 months.

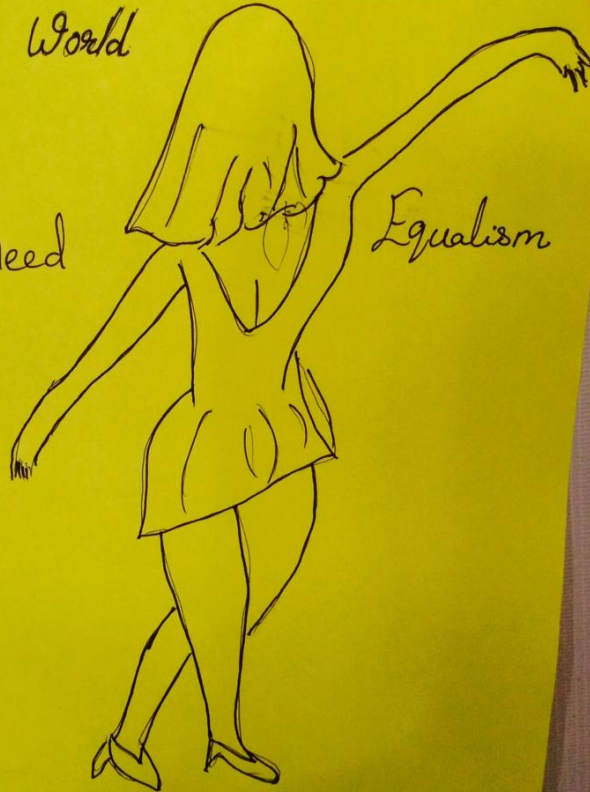
6) Safety App. emergency ^{in case of}
email to inform that you can't make

So that we can cover our ^{work}
7) Managers in company should be looked in for Ladies safety for late evening working (activity) It should be in your SOP of the company. We suggest company must have a policy where in ^{it} be provided for the lady staff

I am the Women of
This World

I need

Equalism



“Empowering Women is not just the right thing to do – it is the smart thing to do”

“When women succeed, nations are more safe, more secure, and more prosperous”

Barack Obama, President of the United States

INCIDENCE OF CRIME AGAINST WOMEN DURING 2013

(All India 3,09,546)

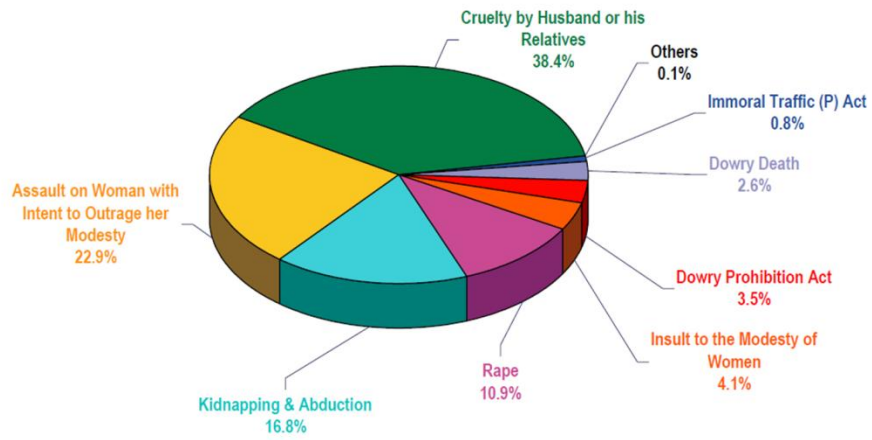


Incidence (No. of Cases)



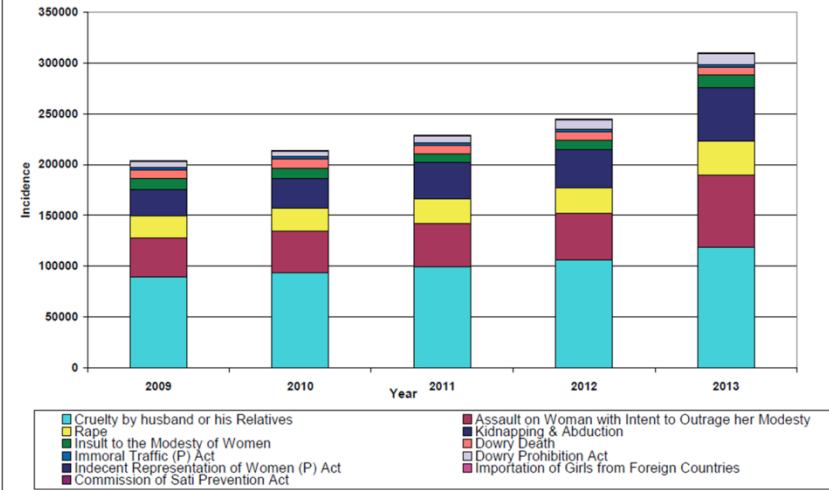
Crime against women percent distribution during 2013

Figure 5.1

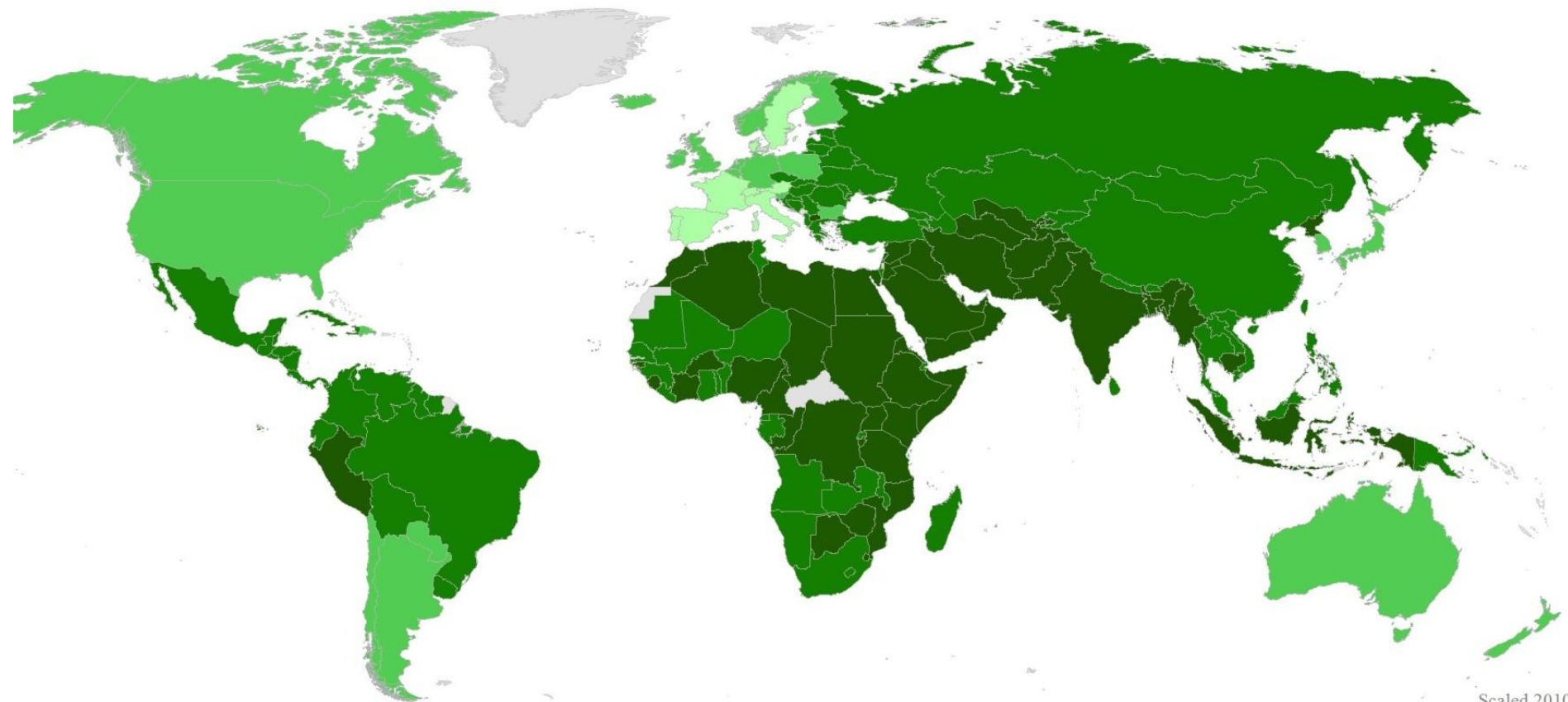


Crime head wise incidence of crime against women during 2009-2013

Figure 5.3



Women's Physical Security



Scaled 2010

- | | |
|---|---|
|  No Data |  Women have medium levels of physical security |
|  Women physically secure |  Women lack physical security |
|  Women have high levels of physical security | |

Women Security










What are the security issues faced by women employees?

What is private sector doing to safeguard women employees?

Women security issues beyond the control of private sector.

Can we can address this collectively? Public-private partnership.

Women Security Issues

Subject	Security Issues	
Public transport security	Night travel, Physical contact	
Private taxi security	Drivers, Denial of service esp at night	
Hotel security	Hidden cameras, Unsecured room	
Public place security	Eve Teasing, Lewd Remark	
Work-place security	Sexual harassment, Stalking	
Security at social gatherings	Drugging, Physical contacts	
Social media harassment	Posting of morphed pictures and mobile no.	
Knowledge of legal aspects	Lack of knowledge, Lingering cases	 

Safeguarding Women Employees

Security Issues	Safeguarding Women Employees
Public transport security	Tips on safety precautions
Private taxi security	Verified transport services, Women security apps
Hotel security	Hotel security risk assessment and security audit
Public place security	Self defence training, Security awareness training
Work-place security	Internal Complaint Committee/Sexual Harassment Committee
Security at social gatherings	Security and safety awareness
Social media harassment	Cyber laws awareness training
Knowledge of legal aspects	Legal awareness training

Security issues beyond our control

Security Issues	Safeguarding Women Employees
Public transport	CCTV; Panic button; Minimum Security Standards
Private cab	Driver Verification; Security Standards; Certification; Yearly Review
Hotels	Security standards; Mandatory security certification; Yearly Review
Public place	CCTV; Strict enforcement of laws made to safeguard women
Social media	Better capabilities; Speedy investigation and disposal of cases
Legal aspects	Speedy investigation and disposal of cases Create public awareness about laws



Address Larger Issues

- Address investigation prioritization issue
- Establish benchmarks and security standards
- Nationwide integration of safety and security tools
- Explore Public-Private partnership:
 - Example: GMP mobile app
 - Para-policing; Community policing
- Organized marketing and promotion of security: Calculate effectiveness of promotion; Go to public
- Catch them young: Elementary education on legal rights and self defence

Thank You

